



Summit Materials Code of Vendor Conduct

Summit Materials, Inc.'s (the Company) success in economic performance, social responsibility, and environmental sustainability depends on business relationships that are built on trust, mutual benefit, and the highest ethical standards. Whenever possible, materials, supplies, equipment, consulting and other services should be procured from approved, qualified suppliers at the lowest cost, keeping in mind the requirements for quality, performance, environmental and social benefits while addressing the vendor's ability to meet delivery schedules.

As a company and as individual employees, we will always employ the highest ethical business practices in source selection, negotiation, determination of awards and the administration of all purchasing activities. We encourage, establish and maintain competition and will, at all times, comply with applicable federal, state and local laws, regulations and contractual requirements as well as Company policies and procedures.

1. Code of Conduct when doing business with us:
 - a. **Encourage suppliers to adhere to the highest ethical standards and practices.** The Company encourages its suppliers to adhere to the standards of our Code of Conduct (our Code) when doing business with us, and therefore advises its suppliers not to perform or engage in any act prohibited by law or by our Code.
 - b. **Seek equality and fairness in supplier relations.** The Company provides all suppliers with equal opportunities to bid on and win contracts. The Company always conducts its procurement processes in a respectful and professional manner.
 - c. **Honor contracts and proprietorship, obeying the law, and complying with regulation.** The Company honors its agreements and commitments, including copyrights, licenses, and other proprietary claims. Consequently, its employees do business only with contractors, suppliers, and vendors who are qualified to use, transfer, or market

products and/or services subject to royalties or other obligations. Therefore, applicable parties may be required to prove the authenticity and legitimacy of their respective products and services.

- d. **Comply with all anti-bribery laws.** Suppliers, vendors, and contractors do not receive, nor promise or accept a promise to receive, a bribe or any other type of improper payment in violation of international anti-bribery laws.
- e. **Maintain standard business practices related to gifts, services, and other courtesies.** Gifts, services, and other courtesies from our current or potential suppliers and vendors are acceptable only if they are given for legitimate business reasons. In all cases, such courtesies must be lawful and in line with standard business practices. See our Code for further information.
- f. **Ensure basic conditions of labor.** Suppliers may not directly or indirectly make use of slave, forced, or compulsory labor in any form, and/or engage children under the corresponding minimum ages for employment, as defined in all international labor standards and applicable national legislation on child protection.
- g. **Generate environmental and biodiversity engagement.** Suppliers must comply with all applicable laws relating to the environment, the disposal of materials, the discharge of chemicals, gases or other substances or materials into the environment or the presence of such materials, chemicals, gases or other substances in or on its facilities and/or its affiliates' facilities.
- h. **Promote high priority on health and safety.** Contractor/service providers and all its subcontractors represent and warrant to comply with all applicable laws, the Company's requirements, approved codes of practice and industry guidance relating to health and safety. Our health and safety program sets parameters for: the identification, management and control of hazards, and risks associated with the activities/services to be provided; training and certification of personnel; formal induction and permit processes before work commences; reporting of all incidents and near misses; and periodic auditing for compliance with health and safety rules.
- i. **Enhance diversity and equality among all levels of employees.** The Company supports diversity and equality in employment opportunities. The Company expects its

suppliers to comply with all laws relating to discrimination in hiring or employment practices.

- j. **Strengthen human rights.** The Company considers the protection of human rights as one of the basic principles of its operations and supply chain. Therefore, The Company expects from its suppliers, support and respect for the protection of internationally proclaimed human rights and to ensure that they are not complicit in human rights abuses and discriminations.